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The Lutheran World Federation Myanmar Program

JOB ANNOUNCEMENT

Position title:	National Education Coordinator (NEC)
Responsibility level:	Grade 6
Report to:	Area Coordinator
Duty station:	Sittwe
No of Persons:	One

Background

LWF proactively works with partners to address displacement, poverty, and injustice, including promotion of gender equality and climate resilience

The Lutheran World Federation (LWF) is an international non-governmental organization serving the people of Myanmar since 2008 and Lao PDR since 2012. We are a rights-based humanitarian and development organization. Therefore, at the centre of everything we do are the people involved in and affected by our work: internally displaced persons, returnees, host communities, remote ethnic minorities, and marginalized populations. LWF engages with and supports duty-bearers while empowering partner individuals, households, and community development organizations to claim their rights and become more resilient. Within the LWF Strategy 2019-2024, our work spans the realms of humanitarian assistance, recovery, and long-term development, building upon three interrelated programmatic areas: Livelihoods; Quality services; and Protection and social cohesion.

Publicity must explain how the rights-based empowerment process is implemented and how it facilitates individuals and communities to impart transformational and long-term changes in their lives. LWF's programming seeks to highlight the whole family and the equal role of women and men in decision-making processes. Publicity outputs highlight partnership among donors, Act Alliance members, duty-bearers, communities, and families for the betterment of humanity. Outputs are necessary for donor accountability, resource mobilization, advocacy, capacity building, giving community members a voice, and for demonstrating social engagement among disparate ethnic groups to advance peace building efforts.

Job summary

Under the direct supervision of the Area Coordinator and in close consultation and coordination with LWF Myanmar colleagues based in Yangon and field offices, National Education Coordinator (NEC) is responsible for supporting the leadership, planning, implementation, monitoring, and reporting of all LWF's education projects and activities in Rakhine State. As well as liaison and coordination with the Education in Emergencies sector in Rakhine State. He or She will work closely with the Area Coordinator and with the border education team, as well as with other key EiE partners in Rakhine and with the Ministry of Education at State and Township level. The incumbent directly oversees project planning, budgeting, implementation, monitoring, periodic review, and reporting in close consultation with field-based programme staff. A democratic and respectful leadership style is an important element of the position, with strong people skills. The position is based in Sittwe, Rakhine and works as a member of a technical support team which includes humanitarian assistance, Education in Emergency, WASH, NFIs, protection, life skills, DRR and MRE, human rights, PMER, and training components.

Main responsibilities

Responsibility	Performance expectations
Project management	<ul style="list-style-type: none"> • Prepare annual and semi-annual reviews, workplans, and budgets by leading collaborative workshops with Area Coordinator, Programme Coordinator, field-based staff, PMER, and finance. • Ensure application of LWF Myanmar humanitarian manuals and standards in the project cycle • Develop procurement plans and facilitate project procurement to be undertaken in accordance with LWF policies and procedures. • Ensure timely reporting through advance planning and close collaboration with PMER and field-based teams; submit high-quality reports to Area Coordinator per donor and LWF Writing Style guidelines and formats. • Undertake regular field visits to monitor implementation, coordinate activities, and build staff capacities; facilitate PMER team and Area Coordinator monitoring visits. • Prepare field monitoring reports per standard template including feedback and recommendations and share with Area Coordinator, Programme Coordinator, and other relevant staff. • Closely review and analyse Monthly Activity Progress Reports and Monthly Financial Monitoring Reports; take any necessary actions in close collaboration with Area Coordinator and Programme Coordinator • Work closely with field team and PMER team to ensure SMART and consistent data collection and data management systems. • Organize orientation sessions on planned activities for each project site. • Ensure that implementation follows policies and guidelines of donors, government, and LWF (accountability framework, PANEL, Code of Conduct, Empowerment Tools, gender strategy, nexus approaches etc.), Core Humanitarian Standards, cluster/sectors standards, others. • Provide and/or facilitate technical assistance as needed for improved project implementation. • Prepare terms of reference and assist Area Coordinator in hiring of technical experts such as evaluators
Liaison	<ul style="list-style-type: none"> • Represent LWF Myanmar and actively participate in relevant thematic and coordination meetings including national and sub-national EIE clusters. • Ensure the project performance reported to operational cluster and sectors in Sittwe including adherence of the standards and specifications • Actively network with and maintain relationships with government counterparts, donors, other INGOs/NGOs, academia, and others • Host visitors, donors, partners, and others as appropriate, helping with the arrangement as needed
Staff supervision and development	<ul style="list-style-type: none"> • Promote staff development through mentoring, coaching, and training of field staff on project management, rights-based empowerment and nexus approach, and related tools and guidelines. • Coordinate and guide staff so that training modules are in line with the rights-based empowerment approach: participation, accountability, non-discrimination, empowerment, and linkages to human rights frameworks • Assist Area Coordinators to perform annual performance appraisals of field-based staff, as requested. • Work closely with other members of the technical support team to build the capacity of Yangon and field-based teams. • Facilitate all LWF Myanmar projects, as relevant, to implement an inclusive, consistent, and technically sound rights-based empowerment and nexus approach. • Act as the technical expert within LWF on rights-based empowerment and nexus approach

Resource mobilization and programme development	<ul style="list-style-type: none"> • Identify programmatic gaps and recommend areas of geographic or thematic expansion, technical improvement, and identification of potential new partnerships; facilitate field-based staff to do likewise. • Assist and/or lead proposal writing, ensuring that they are developed within a rights-based empowerment framework. • Develop new project budgets in with support of finance and field-based staff. • Assist the Area Programme Coordinator in strategic planning processes
Planning, implementation, and monitoring	<ul style="list-style-type: none"> • Detailed planning of approved activities in accordance with budgets, workplans, and LWF and donor regulations • Addressing specific issues encountered during implementation and escalating as necessary. • Working closely with Monitoring Officer to ensure activities are on track, and data is being collected appropriately. • Supporting the Monitoring Officer to strengthen the design of monitoring tools, and to ensure that they are meeting LWF / donor requirements. • Supporting the development of team workplans and budgets • Mobilising and monitoring staff implementation of activities • Liaising with other units within LWF for staff awareness and capacity building • Carrying out staff appraisals and capacity building, as required • Carrying out regular monitoring visits to project sites • Identifying key learning points around challenges and good practice • Providing technical assistance in education • Conducting trainings and workshops for staff, as required • Contributing to a strong and cooperative team
Assessments, proposals, and reporting	<ul style="list-style-type: none"> • Coordinate assessments and evaluations as required, working closely with Monitoring Officer • Assist in identifying potential new projects and finding opportunities. • Support the assessment of education needs and recommendations resulting from this. • Support in proposal writing, as required. • Support in report writing according to donor requirements. • Support in regular reporting for Government, as required.
Representation, coordination, and networking:	<ul style="list-style-type: none"> • Working in a productive and collaborative team with all staff • Developing and maintaining good relationships with Government Authorities, including State Education Department and Township Education Offices • Developing and maintaining good relationships with EiE Sector partners at state and national level • Developing and maintaining good relationships with donors and international partners • Representing LWF in the EiE Sector, Protection Working Group and Child Protection Sub-Sector • Participating in other coordination mechanisms as appropriate or required, for example Camp Coordination and Camp Management, and WASH
Ensuring compliance with standards and approaches, including:	<ul style="list-style-type: none"> • Myanmar education system • LWF's rights-based empowerment approach • INEE minimum standards • Conflict sensitivity and Do No Harm • Core Humanitarian Standards
Other	<ul style="list-style-type: none"> • Support and enhance LWF Myanmar's organizational culture of staff empowerment and growth, teamwork, and solidarity. • Assist to ensure that safety and security protocols are adhered to by field staff, including relevant plans and procedures for safe and efficient evacuation • Strictly follow and build staff capacity in implementing their Project Dashboards, including computer file organization, archiving, and file naming

	<ul style="list-style-type: none"> • Strictly follow and build staff capacity in implementing LWF Writing Style guidelines, including training staff on document formatting • Perform any other tasks as assigned by supervisor
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Required qualifications and experience.

- Minimum: Bachelor’s degree in education (or related subject) from a recognised institution. Master’s degree preferred.
- Minimum of six years’ experience implementing education projects in Myanmar. Experience in conflict setting preferred.
- Clear experience in technical education programming, with strong thematic, sectoral, and contextual knowledge of education in Myanmar in general, and ideally specifically in Rakhine.
- Demonstrated management skills including staff management.

Required skills and competencies.

- Excellent interpersonal, negotiation, and communication skills
- Proficient to speak read and write in English.
- High degree of gender awareness and gender sensitivity
- Computer skills – MS Office: Word, Excel, Outlook, PowerPoint
- Demonstrated ability to format documents in MS Office
- Excellent command in English and Myanmar language desired, including translating, writing, and editing skills.
- Strong organizational abilities with very strong attention to detail
- Willingness and ability to frequently travel to remote field sites.
- Respect for and ability to work with colleagues from other cultures, religions, socioeconomic status, and educational backgrounds.
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LWF Myanmar has immediate vacancy for this position. Therefore, Myanmar citizens fulfilling the above requirements are requested to submit an application letter, full CV, copy of NRC, a recent photo, name and contact details of 3 references (one reference must be from current employer), your email and / or telephone number and address. Applications not containing these documents will not be shortlisted.

Lutheran World Federation is an equal opportunity organization, and qualified women, persons with disabilities and diverse gender identities are encouraged to apply.

For detailed information of LWF Myanmar Program, please visit <https://myanmar.lutheranworld.org>

Applications can be submitted via email to hr.myanmar@lutheranworld.org or at any one of the following Lutheran World Federation Myanmar offices.

LWF- Yangon Office: No.11, Kan Street, (6) Ward, Hlaing Township, Yangon.

Note: Only shortlisted candidates will be contacted for written test and interview. The shortlisted candidates have to bring the updated education certificates for interview.

Application Deadline: 12th February 2023; 5:00 pm (MMT)